

2024

*Annual Congregation
and
Corporation Reports*



*First Presbyterian Church
Findlay, Ohio
January 26, 2025*



VISION STATEMENT:

*Honoring our heritage, we are a dynamic body welcoming all
to Christ's spacious table, illumined to serve God with
imagination and love.*

(Approved by the Session on October 22, 2020)

194th Annual Report of the Congregation
and
188th Annual Report of the Corporation
of the
First Presbyterian Church, Findlay, Ohio
January 26, 2025

Moderator of the Congregation.....Jessica Commeret
Clerk of the Congregation.....Peggy Lobb

Agenda

Opening Prayer.....Jessica Commeret
Moment of Remembrance

Gene Kelsey, Lela (Joan) Hunt, Gene Hall, Lillie Back, Mike Lindamood,
Chuck Younger, Barb Snyder, Sonya Coover, Carroll Kerr, Terri Herning

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Pastor Report

The year of 2024 was a year of navigating our way through a lot of “firsts”, which you’d think odd for a church that has been around for a long while, as well as a pastor that is in her 9th year as said pastor.

The session passed a new structure in January, but instead of changing the bylaws right away, they decided to softly live into it, because we knew that it wasn’t perfect and that there would most likely be some tweaks we’d need to make along the way. There have been some small adjustments, but overall I think the structure is meeting our needs.

We had our first building misfortune since I’ve been here when pipes froze and then burst in the new wing and we had a major flood. Staff responded quickly and trustees/building and grounds found their way forward and the preschool was back in action after a week, with temporary walls that kept everyone safe. All that work has now been completed.

We had our first confirmation class in a number of years, which saw our youth connecting with mentors and growing deeply in faith. Those youth continue to lead worship, create mission projects, and be partners in ministry.

Over the summer, I used a preaching series called “Bumper Sticker Theology” that examined some cliché sayings we use, but we really don’t believe. It was a good thread woven through the summer that anyone could follow as we all are in and out of town all summer as we enjoy the weather and vacations.

The fall launched with lots of great programming—the launch of a new Sunday evening family faith formation once a month, as well as the weekly evening bible study and a weekly daytime book study.

In mission, we continued to focus the mission of the congregation, and are learning to walk alongside our mission partners in new ways. In September, we hosted Bala Khylllep, author of *Freeing Congregational Mission*, for a weekend of learning. It was a great experience for mission leaders in the presbytery, as we learned about how to put this model into practice. The mission committee is finding the permission giving model (do a project you feel called to) life giving in the area of mission. We also very easily met our \$100,000 fundraising goal as a congregation to be a founding member of Martha’s home, the women and children’s shelter in Findlay, a ministry of the city mission.

I continue to recognize and am grateful for my length of time with this congregation. The historical memory as well as the ability to provide pastoral care at a greater depth and knowledge because I have journeyed so long with all of you is a gift.

Thanks be to God for the many ways we continue to be faithful and for the opportunity to do it for another year!

Grace and Peace,
The Rev. Jessica Commeret
Pastor/Head of Staff

Director of Music Report

The Music Ministry has been full and rich this year. Our worship has been enhanced by the great choral scholar solos, our flute and cello trio (now named Trio Voce), Desra Dabney's flute choir from her private studio, guest musicians from the Organ Bus Tour, guest musicians from BGSU, our 'Family Choir' (pop-up intergenerational choir), our very own Chancel Choir and GatherRing Handbell Choirs, last, but not least, YOUR congregational singing voices. Below are the highlights from the past year.

- Requiem Concert – March 17, 2024. The Chancel Choir and guests presented John Rutter's Requiem in a concert for the public.
- Easter Sunday was celebrated with guest musicians (brass quintet).
- For continuing education, Clint participated in the annual Organ Bus Tour—but without a bus! We had the pleasure of attending the concert of Anna Lapwood (she's like a rock star organist made famous on social media) performing at Atlantic City's Boardwalk Hall organ (the largest instrument in the world). Following that event, we traveled to NYC where we visited many of the city's great instruments.
- Pentecost was celebrated as a Music Sunday where we celebrated the gifts of the Holy Spirit told in word and song. This was very well received by the congregation.
- In June, Clint attended the Montreat Worship and Music conference in Montreat, NC, for continuing education.
- The Fine Arts Camp was rejuvenated and met with great success in its new time of late July. Many parents were grateful for this camp being held so close to schools beginning. We are not competing with anyone else in the community during this time slot. We look forward to another successful camp in the future.
- September 8, our church Fall Kickoff for programming, was celebrated with guest musicians (brass quintet).
- The fall 2024 Sunday morning post-worship model for Children and Youth changed to expand the time to more than music. On the first Sunday of the month, we do Motion & Movement since the youth have been sitting quietly in worship for a full hour. The second Sunday, youth help with the Community Dinner. The remainder of the month the children and youth attend Worship Explorers.
- The Halloween Spooktacular concert was presented for the third year.
- Clint presented a pipe organ demonstration for our Preschool.
- Christ the King Sunday was celebrated as a Music Sunday where we took a journey through the liturgical year in scripture and song.
- In December, we went caroling again with great appreciation from those we visited.
- In late December, we held our Longest Night Service, a contemplative time of quiet music in a candlelit Sanctuary.
- Our 4:00 pm Christmas Eve Children and Family service was held in the Chapel with an impromptu Christmas pageant.
- We had guest musicians (brass quintet) to add to the Christmas Eve Candlelight Service.

We had a baby grand piano donated to us this year and is located on the Fellowship Hall stage. We have become a great venue for local music teachers to host their studio recitals with more asking to use our wonderful Sanctuary space. I couldn't be more proud and excited of all the music ventures we have been through in the past year and thank all of the musicians for their dedication and sharing their gifts with our congregation.

Clinton Miller,
Director of Music

Director of Connectional Ministry Report

2024 was an interesting year full of challenges and change and joy.

In January, I began third Sunday youth gathering from 5:00 to 7:00 PM. We shared dinner, fellowship, and fun. We planned the Easter egg hunt that happened in March. We gathered with Christ Church in Toledo and the Bowling Green Church in what has begun broader presbytery-wide youth gatherings.

In April, we met in Bowling Green for dinner and fellowship, and in October we hosted a lock in. More plans are in the works for 2025. In November, I took six youth to the Presbytery retreat at Kirkmont. I have also initiated conversations with some of our local youth leaders here in Findlay, to see what we can do together (St. Marks, St. Andrews, Trinity Lutheran, and Journey at Christ).

In June, we had confirmation class, which was really confirmation camp, exploring what it means to be a Christian, a Presbyterian, in mission. The five class members were confirmed and celebrated on September 22nd. Each has a mentor who continues to meet with, pray for, and encourage them.

Our third Sunday Youth Gathering morphed in September to Family Faith Formation, which means families with children from infancy to high school gather. We meet from 5:00 to 7:00 p.m. share dinner, worship together, and then have time for faith conversations (adults with Jessie, youth with me, elementary children with Meg Ramlow, and nursery for our littles). I continue with the youth, and we also have fun and build relationships. Families share bringing the meal and we are seeing faithful participation, deepening faith, and growing relationships for all who participate (this time seems easier for some of our younger families to gather and we celebrate that)!

During Lent, I teamed up with Elizabeth Wright to teach a book study together. That went so well we joined up again this past fall to teach another. Both studies (the Gospel of Mark, and the Sermon on the Mount) were by Amy Jill Levine, a New Testament scholar who teaches at Vanderbilt Divinity School. It's likely Elizabeth and I will team up again in the future.

Also during Lent, we encouraged the whole congregation to let go, but also to grow. Each week we gave out origami paper with instructions to write either something to let go or something to grow in. Thanks to Liz Wickard, we had a tree in the sanctuary that grew in color each week with our origami shapes. The papers were made into hearts and critters and other shapes each Wednesday night at our Lenten suppers. Each week, our theme was included in worship and continued on Wednesdays.

With Jessie's urging, we started a Prayground during worship this past summer. We continue the Prayground on 1st Sundays so the children can participate in communion. The Prayground continues to adapt as we discern best practices. As a way of getting to know our children better, I have joined Heidi Croy on some Sundays in Godly Play. It is wonderful to see our kids respond to the word. And in the event Heidi can't make it, it would be easy for me to lead.

As the year has gone on, the communications have also been adapting. We have changed our e-mail platform-the website that manages our mass emails-from Constant Contact, to MailChimp, and currently with GetaNewsletter. This allows more flexibility and adaptability in design. I hope you read our weekly e-news for the good information on what's coming and what we're doing together. Our seasonal newsletter, News and Views, has been completely redesigned. I am currently creating it in Canva which more easily allows it to be formatted to read on mobile devices. And it just looks nicer. Looking forward to another year of growing - in faith, in love, in relationships.

Leslee Kirkconnell, Director of Connectional Ministry

Session Statistical Report

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<u>Additions</u>										
By Profession	12	5	5	3	9	0	1	1	0	6
By Reaffirmation	5	4	3	0	0	0	0	0	0	0
By Restoration	0	0	0	0	2	0	0	0	0	0
By Certificate of Transfer	<u>4</u>	<u>4</u>	<u>4</u>	<u>2</u>	<u>2</u>	<u>6</u>	<u>2</u>	<u>4</u>	<u>2</u>	<u>0</u>
Total Additions	21	13	12	5	13	6	3	5	2	6
<u>Losses</u>										
By Death	23	15	11	13	11	14	14	7	7	10
By Certificate of Transfer	5	8	2	9	7	0	2	3	3	2
Other	<u>2</u>	<u>348*</u>	<u>8</u>	<u>25</u>	<u>66</u>	<u>32</u>	<u>17</u>	<u>12</u>	<u>8</u>	<u>8</u>
Total Losses	30	371	21	47	84	46	33	22	18	20
Total Membership as of December 31					355	315	285	268	252	238
<u>Baptisms</u>										
Adult	0	0	0	1	0	0	0	1	0	0
Infants & Children	<u>3</u>	<u>0</u>	<u>1</u>	<u>5</u>	<u>4</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>0</u>
Total Baptisms	3	0	1	6	4	0	2	2	1	0

*In 2016, we began using a new database. In doing so, we uncovered inaccuracies that were reported on the annual report. For the past few years, the total membership amount has been input incorrectly into the annual report and did NOT match the number calculated by the database (which, after thorough investigation is correct). Moving forward, the number to be used as our membership will be what is noted above.

Worship Services

<u>Date</u>	<u>On-Line</u>	<u>In-Person</u>
January 7	17	86
January 14	13	84
January 21	25	82
January 28	15	100
February 4	23	86
February 11	16	80
February 14 Ash Wednesday		25
February 18	16	93
February 25	15	90
March 3	3	83
March 10	14	60
March 17	22	98
March 24 Palm Sunday	9	117
March 28 Maundy Thursday	-	60
March 31 Easter Sunrise	-	30
March 31 Easter	12	202
April 7	13	99
April 14	11	75
April 21	20	88
April 28	16	92
May 5	16	86
May 12	20	90
May 19	-	75
May 26 Outside	-	78
June 2	-	86
June 9	-	81
June 16	-	62
June 23	-	68
June 30 Church in Park	-	47
July 7	11	68
July 14	-	42
July 21	14	69
July 28 Outside	-	72
August 4	12	80
August 11	13	52
August 18	12	87
August 25 Outside	-	76
September 1	-	60
September 8	6	107
September 15 Outside	-	65
September 22	7	109
September 29	13	100
October 6	12	80
October 13	8	80
October 20	18	85
October 27	21	76
November 3	24	84
November 10	-	65
November 17	23	81
November 24	14	68
December 1	26	78
December 8	25	83
December 15	28	104
December 22	22	119
December 24 4:00 p.m.	-	32
December 24 8:00 p.m.	27	165
December 29	27	41

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First Presbyterian Church
Balance Sheet
Funds 01-02, December 2024

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		Current Year	Previous Year
ASSETS	1000		
CURRENT ASSETS	1100		
Petty Cash	1102	\$50.00	\$50.00
Old Fort - Dedicated MM	1105	180,245.99	292,639.57
Columbarium Checking	1107	49,564.57	44,849.98
ML - Charitable Annuity	1108	49,922.19	50,524.43
Checking - Old Fort Bank	1110	150,704.52	225,887.93
Subtotal Current Assets	1100	430,487.27	613,951.91
 INVESTMENTS	 1300		
Endowment Fund-5/3 Trust	1302	1,930,454.94	1,733,789.61
Endowment Fund-ML	1306	5,068,870.26	4,820,050.96
Lea Trust	1310	1,504,926.48	1,353,595.86
Marvin Vehicle Fund	1314	34,530.38	32,942.50
Restricted MFS (MITTX)	1318	0.00	51,585.21
Donnell Pastor Housing Fd	1322	464,032.52	417,037.40
Subtotal Investments	1300	9,002,814.58	8,409,001.54
 CHURCH PROPERTY & EQUIP	 1400		
Land and Improvements	1402	116,728.68	116,728.68
Church Building (1955)	1406	1,197,982.06	1,197,982.06
Church Building Add 2005	1410	6,177,266.32	6,177,266.32
Church Equipment	1414	389,002.44	389,002.44
Church Bus	1420	63,999.00	63,999.00
Subtotal Church Property & Equip	1400	7,944,978.50	7,944,978.50
 TOTAL ASSETS		\$17,378,280.35	\$16,967,931.95
 LIABILITIES	 2000		
CURRENT LIABILITIES	2010		
TAXES PAYABLE	2205		
Federal Withholding	2215	\$0.00	\$1,956.72
Social Security	2217	0.00	1,834.36
Medicare	2219	0.00	429.00
State WH Taxes	2220	573.23	974.19
School District WH Taxes	2225	121.34	282.51
Findlay WH Taxes	2230	760.64	729.96
Subtotal Taxes Payable	2205	1,455.21	6,206.74
 OTHER CURRENT LIABILITIES	 2400		
General Payables	2416	0.00	137.79
Mom Co. Payable	2420	625.21	250.00
Special Offering	2424	980.00	1,265.00

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First Presbyterian Church
Balance Sheet
 Funds 01-02, December 2024

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		Current Year	Previous Year
Credit Card-Pastor	2440	2,875.36	837.44
Credit Card-Admin 1 & 2	2444	1,242.61	1,213.73
Credit Card-Music Dir.	2446	285.81	447.64
Credit Card-Facility Mgr.	2447	42.98	1,090.17
Credit Card-ConnectMinist	2449	854.91	483.13
Flowers - Payable	2456	770.46	688.93
Subtotal Other Current Liabilities	2400	7,677.34	6,413.83
Subtotal Current Liabilities	2010	9,132.55	12,620.57
TOTAL LIABILITIES		9,132.55	12,620.57
NET ASSETS	3000		
DEDICATED ACCOUNTS	3100		
UNRESTRICTED	3105	\$623,376.64	\$729,133.64
TEMPORARILY RESTRICTED	3201	285,509.90	358,141.64
PERMANENTLY RESTRICTED	3401	16,460,261.26	15,868,036.10
TOTAL EQUITY		17,369,147.80	16,955,311.38
TOTAL LIABILITIES AND EQUITY		\$17,378,280.35	\$16,967,931.95

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First Presbyterian Church
Balance Sheet
 CHURCH FUND 01, December 2024

Page: 1

		Current Year	Previous Year
ASSETS	1000		
CURRENT ASSETS	1100		
Petty Cash	1102	\$50.00	\$50.00
Checking - Old Fort Bank	1110	150,704.52	225,887.93
TOTAL ASSETS		<u>\$150,754.52</u>	<u>\$225,937.93</u>
LIABILITIES	2000		
CURRENT LIABILITIES	2010		
TAXES PAYABLE	2205		
Federal Withholding	2215	\$0.00	\$1,956.72
Social Security	2217	0.00	1,834.36
Medicare	2219	0.00	429.00
State WH Taxes	2220	573.23	974.19
School District WH Taxes	2225	121.34	282.51
Findlay WH Taxes	2230	760.64	729.96
Subtotal Taxes Payable	2205	1,455.21	6,206.74
OTHER CURRENT LIABILITIES	2400		
General Payables	2416	0.00	137.79
Mom Co. Payable	2420	625.21	250.00
Special Offering	2424	980.00	1,265.00
Credit Card-Pastor	2440	2,875.36	837.44
Credit Card-Admin 1 & 2	2444	1,242.61	1,213.73
Credit Card-Music Dir.	2446	285.81	447.64
Credit Card-Facility Mgr.	2447	42.98	1,090.17
Credit Card-ConnectMinist	2449	854.91	483.13
Flowers - Payable	2456	770.46	688.93
Subtotal Other Current Liabilities	2400	7,677.34	6,413.83
Subtotal Current Liabilities	2010	9,132.55	12,620.57
TOTAL LIABILITIES		<u>9,132.55</u>	<u>12,620.57</u>
NET ASSETS	3000		
Unrestricted Net Assets	3110	\$141,621.97	\$213,317.36
TOTAL EQUITY		<u>141,621.97</u>	<u>213,317.36</u>
TOTAL LIABILITIES AND EQUITY		<u>\$150,754.52</u>	<u>\$225,937.93</u>

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First Presbyterian Church
Balance Sheet
 NURSERY SCHOOL 03, December 2024

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		Current Year	Previous Year
ASSETS	1000		
CURRENT ASSETS	1100		
Checking - Old Fort Bank	1110-300	\$24,927.87	\$20,684.72
TOTAL ASSETS		<u>\$24,927.87</u>	<u>\$20,684.72</u>
LIABILITIES	2000		
CURRENT LIABILITIES	2010		
TAXES PAYABLE	2205		
Federal Withholding	2215	\$0.00	\$276.22
Social Security	2217	0.00	511.08
Medicare	2219	0.00	119.50
State WH Taxes	2220	148.89	187.07
School District WH Taxes	2225	11.12	16.05
Findlay WH Taxes	2230	336.07	290.75
Subtotal Taxes Payable	2205	496.08	1,400.67
OTHER CURRENT LIABILITIES	2500		
CreditCard-Nursery School	2510	312.10	339.45
TOTAL LIABILITIES		<u>808.18</u>	<u>1,740.12</u>
NET ASSETS	3000		
Unrestricted Net Assets	3110	\$24,119.69	\$18,944.60
TOTAL EQUITY		<u>24,119.69</u>	<u>18,944.60</u>
TOTAL LIABILITIES AND EQUITY		<u>\$24,927.87</u>	<u>\$20,684.72</u>

First Presbyterian Church
Income and Expense Statement
CHURCH FUND 01, December 2024

	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	Annual Budget Difference	YTD Prior Year
INCOME								
4000								
CONTRIBUTION INCOME								
4010								
4030	\$22,903.42	\$23,013.00	\$359,771.38	\$367,790.00	(\$8,018.62)	\$367,790.00	(\$8,018.62)	\$342,606.43
4040	28,934.51	7,876.00	58,335.91	94,511.00	(36,175.09)	94,511.00	(36,175.09)	112,056.89
4010	51,837.93	30,889.00	418,107.29	462,301.00	(44,193.71)	462,301.00	(44,193.71)	454,663.32
Subtotal Contribution Income								
OTHER INCOME								
4200								
4210	78.20	166.00	2,053.33	2,000.00	53.33	2,000.00	53.33	1,639.24
4215	0.00	250.00	3,462.86	3,000.00	462.86	3,000.00	462.86	3,936.08
4220	22.99	20.87	401.88	250.00	151.88	250.00	151.88	388.24
4225	100,000.00	100,000.00	295,000.00	295,000.00	0.00	295,000.00	0.00	284,000.00
4230	7,000.00	7,000.00	19,000.00	19,000.00	0.00	19,000.00	0.00	18,000.00
4235	21,000.00	21,000.00	61,000.00	61,000.00	0.00	61,000.00	0.00	58,000.00
4250	900.00	1,550.00	18,527.50	18,600.00	(72.50)	18,600.00	(72.50)	19,651.00
4252	0.00	1,000.00	0.00	12,000.00	(12,000.00)	12,000.00	(12,000.00)	0.00
4260	0.00	0.00	100.00	0.00	100.00	0.00	100.00	0.00
4277	965.22	965.24	8,686.98	8,687.00	(0.02)	8,687.00	(0.02)	8,686.98
4285	0.00	0.00	(200.00)	0.00	(200.00)	0.00	(200.00)	200.00
Subtotal Other Income								
TOTAL INCOME								
4200	129,966.41	131,952.11	408,032.55	419,537.00	(11,504.45)	419,537.00	(11,504.45)	394,501.54
	181,804.34	162,841.11	826,139.84	881,838.00	(55,698.16)	881,838.00	(55,698.16)	849,164.86
EXPENSES								
PERSONNEL								
PASTORAL								
5000								
5001								
5005								
5026-001	\$4,193.06	\$4,192.00	\$54,508.82	\$54,509.00	\$0.18	\$54,509.00	\$0.18	\$51,066.18
5028-005	2,692.40	2,692.40	35,000.00	35,000.00	0.00	35,000.00	0.00	35,000.00
5030-002	2,824.12	2,785.87	33,876.00	33,430.00	(446.00)	33,430.00	(446.00)	32,189.93
5034-003	426.50	416.63	4,745.75	5,000.00	254.25	5,000.00	254.25	5,264.34
5038-004	1,019.74	166.63	1,676.34	2,000.00	323.66	2,000.00	323.66	1,270.05
Subtotal Pastoral								
5005	11,155.82	10,253.53	129,806.91	129,938.00	132.09	129,938.00	132.09	124,790.50
STAFF								
5060								
5065-001	7,150.00	8,100.00	103,625.00	105,300.00	1,675.00	105,300.00	1,675.00	93,291.49
5070-002	804.66	749.00	9,769.92	9,744.00	(25.92)	9,744.00	(25.92)	6,813.70
5071-002	2,337.82	2,306.62	27,678.94	27,679.00	0.06	27,679.00	0.06	10,379.34
5075-003	1,972.19	208.37	2,497.19	2,500.00	2.81	2,500.00	2.81	1,108.03
5077-004	770.50	145.87	1,163.79	1,750.00	586.21	1,750.00	586.21	816.13
5080-001	10,539.41	10,163.28	125,313.06	132,150.00	6,836.94	132,150.00	6,836.94	123,512.26

First Presbyterian Church
Income and Expense Statement
 CHURCH FUND 01, December 2024

	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	Annual Budget Difference	YTD Prior Year
5090-002 Support Staff Retirement	728.27	694.58	7,915.69	9,014.00	1,098.31	9,014.00	1,098.31	8,080.24
5091-002 Support Staff Medical	580.63	1,101.37	7,477.08	13,216.00	5,738.92	13,216.00	5,738.92	9,300.86
5095-003 Program Staff Prof Study	545.00	333.37	2,923.60	4,000.00	1,076.40	4,000.00	1,076.40	2,245.21
5100-004 Support Staff Mileage	129.65	41.63	345.93	500.00	154.07	500.00	154.07	312.69
5130 Contract Labor	294.50	250.00	2,234.28	3,000.00	765.72	3,000.00	765.72	7,110.00
5131 Less - Pay Exp Sabbatical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(4,452.53)
Subtotal Staff	25,852.63	24,094.09	290,944.48	308,853.00	17,908.52	308,853.00	17,908.52	258,517.42
5140 PAYROLL TAXES								
5142 Program FICA	546.98	617.00	7,927.43	8,055.00	127.57	8,055.00	127.57	7,136.72
5144 Support FICA	806.27	777.30	9,586.47	10,109.00	522.53	10,109.00	522.53	9,448.96
5148 Workers' Compensation	131.11	75.25	809.73	903.00	93.27	903.00	93.27	924.00
Subtotal Payroll Taxes	1,484.36	1,469.55	18,323.63	19,067.00	743.37	19,067.00	743.37	17,508.68
Subtotal Personnel	38,492.81	35,817.17	439,075.02	457,859.00	18,783.98	457,859.00	18,783.98	400,817.60
5001								
ADMINISTRATION								
5150 Public Relations								
5155-150 Miscellaneous Expenditure	0.00	250.00	1,002.83	3,000.00	1,997.17	3,000.00	1,997.17	2,052.38
5160-150 Professional Services	0.00	33.37	280.00	400.00	120.00	400.00	120.00	1,170.99
5165-150 Officer/Leadership Trng.	600.00	600.00	7,200.00	7,200.00	0.00	7,200.00	0.00	7,200.00
5170-150 Transition Expenses	0.00	41.63	367.95	500.00	132.05	500.00	132.05	448.10
5175-150 Postage	0.00	0.00	5,600.00	0.00	(5,600.00)	0.00	(5,600.00)	3,684.86
5180-150 Staff Trng./Development	365.00	166.63	1,420.40	2,000.00	579.60	2,000.00	579.60	1,239.85
5182-150 Equipment & Furn.-Office	0.00	250.00	1,128.66	3,000.00	1,871.34	3,000.00	1,871.34	545.35
5184-150 Office Supplies	3,744.00	333.37	5,177.38	4,000.00	(1,177.38)	4,000.00	(1,177.38)	14,614.31
5185-150 Bank/Credit Card Fees	345.01	375.00	2,318.95	4,500.00	2,181.05	4,500.00	2,181.05	4,389.34
5190-150 Subscriptions & Fees	41.59	66.63	800.85	800.00	(0.85)	800.00	(0.85)	0.00
5195-150	685.18	791.63	11,167.65	9,500.00	(1,667.65)	9,500.00	(1,667.65)	0.00
Subtotal Administration	5,780.78	2,908.26	36,464.67	34,900.00	(1,564.67)	34,900.00	(1,564.67)	35,345.18
5150								
DEACON COMMITTEES								
5200 Hospitality & Fellowship								
5210 Membership Care	0.00	58.37	88.45	700.00	611.55	700.00	611.55	114.66
5215	143.82	108.37	508.99	1,300.00	791.01	1,300.00	791.01	490.80
Subtotal Deacon Committees	143.82	166.74	597.44	2,000.00	1,402.56	2,000.00	1,402.56	605.46
5200								
FAITH FORMATION								
5230 Milestones	0.00	41.63	645.17	500.00	(145.17)	500.00	(145.17)	28.13
5235 Children & Youth Faith	290.80	83.37	1,955.71	1,000.00	(955.71)	1,000.00	(955.71)	1,676.02
5240 Adult Faith Formation	275.00	166.63	1,675.92	2,000.00	324.08	2,000.00	324.08	1,043.83
5245								

First Presbyterian Church
Income and Expense Statement
CHURCH FUND 01, December 2024

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	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	Annual Budget Difference	YTD Prior Year
5250 Intergenerational Worksho	0.00	41.63	62.92	500.00	437.08	500.00	437.08	241.91
5255 Scholarship-Camp Kirkmont	0.00	41.63	0.00	500.00	500.00	500.00	500.00	250.00
5259 Fine Arts Camp	0.00	208.37	2,500.00	2,500.00	0.00	2,500.00	0.00	0.00
5262 Community Events	0.00	125.00	1,226.38	1,500.00	273.62	1,500.00	273.62	479.97
5230 Subtotal Faith Formation	565.80	708.26	8,066.10	8,500.00	433.90	8,500.00	433.90	3,719.86
WORSHIP								
5300 Instrument Maintenance	440.00	166.63	1,770.00	2,000.00	230.00	2,000.00	230.00	1,162.00
5305 Worship Supplies	0.00	133.37	840.54	1,600.00	759.46	1,600.00	759.46	809.57
5310 Music & Program Supplies	204.72	250.00	2,911.66	3,000.00	88.34	3,000.00	88.34	2,525.77
5315 Guest & Paid Choir Member	0.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
5317 Choral Scholars	1,080.00	916.63	12,015.00	11,000.00	(1,015.00)	11,000.00	(1,015.00)	12,530.00
5318 Pulpit Supply	0.00	166.63	730.00	2,000.00	1,270.00	2,000.00	1,270.00	798.71
5320 Special Musicians	1,250.00	250.00	4,425.00	3,000.00	(1,425.00)	3,000.00	(1,425.00)	3,920.00
5325 Substitute Organist	150.00	75.00	900.00	900.00	0.00	900.00	0.00	870.00
5326 Subtotal Worship	3,124.72	1,958.26	23,592.20	23,500.00	(92.20)	23,500.00	(92.20)	23,246.05
5300 STEWARDSHIP & FINANCE								
5500 Stewardship/Finance	0.00	41.63	65.00	500.00	435.00	500.00	435.00	0.00
5505 MISSION								
5600 General Mission of GA	0.00	83.37	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00
5605 Synod of the Covenant	0.00	83.37	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00
5610 Maumee Valley Presbytery	0.00	500.00	6,000.00	6,000.00	0.00	6,000.00	0.00	6,000.00
5615 Local Mission Expenditure	12,000.00	1,483.37	14,420.92	17,800.00	3,379.08	17,800.00	3,379.08	17,735.91
5630 National Mission	2,000.00	333.37	4,000.00	4,000.00	0.00	4,000.00	0.00	1,000.00
5632 World Mission	3,000.00	250.00	3,000.00	3,000.00	0.00	3,000.00	0.00	3,000.00
5635 Subtotal Mission	17,000.00	2,733.48	29,420.92	32,800.00	3,379.08	32,800.00	3,379.08	29,735.91
5600 BUILDING & GROUNDS								
5700 Equipment & Furnishings	0.00	1,250.00	14,253.73	15,000.00	746.27	15,000.00	746.27	230,873.40
5705 Transfer-Ded Large Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(214,910.00)
5706 Heating	2,955.43	2,333.37	19,846.98	28,000.00	8,153.02	28,000.00	8,153.02	19,025.84
5710 Electricity	5,774.63	5,500.00	62,085.51	66,000.00	3,914.49	66,000.00	3,914.49	73,939.46
5715 Water	328.95	500.00	3,649.01	6,000.00	2,350.99	6,000.00	2,350.99	3,305.57
5720 Insurance	6,255.00	0.00	22,772.00	18,700.00	(4,072.00)	18,700.00	(4,072.00)	19,140.00
5725 Lawn Maint/Snow Removal	2,054.00	2,500.00	30,657.12	30,000.00	(657.12)	30,000.00	(657.12)	30,258.66
5730 Venue Expense	0.00	0.00	785.30	0.00	(785.30)	0.00	(785.30)	765.00
5732 Repairs & Maintenance	17,120.37	10,825.00	87,835.02	129,900.00	42,064.98	129,900.00	42,064.98	72,667.42
5735 R & M - Exterior Paint	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,120.00
5737								

First Presbyterian Church
Income and Expense Statement
CHURCH FUND 01, December 2024

		Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	Annual Budget Difference	YTD Prior Year
Flood 2024	5738		0.00	1,872.23	0.00	(1,872.23)	0.00	(1,872.23)	0.00
Custodial Supplies	5740-001	96.86	666.63	6,747.43	8,000.00	1,252.57	8,000.00	1,252.57	6,896.35
Real Estate Taxes	5745	0.00	0.00	0.00	350.00	350.00	350.00	350.00	294.72
Rubbish	5750	300.00	175.00	1,220.00	2,100.00	880.00	2,100.00	880.00	1,320.00
Church Bus Transport	5755	0.00	166.63	250.18	2,000.00	1,749.82	2,000.00	1,749.82	32.75
Telephone	5760	515.72	437.50	6,360.89	5,250.00	(1,110.89)	5,250.00	(1,110.89)	5,321.63
Subtotal Building & Grounds	5700	35,400.96	24,354.13	258,335.40	311,300.00	52,964.60	311,300.00	52,964.60	253,150.60
PER-CAPITA	5800								
Per-Capita Expense	5805	547.33	873.25	10,153.08	10,479.00	325.92	10,479.00	325.92	10,478.80
TOTAL EXPENSES		101,056.22	69,561.18	805,769.83	881,838.00	76,068.17	881,838.00	76,068.17	757,099.46
EXCESS INCOME/EXPENSES		\$80,748.12	\$93,279.93	\$20,370.01	\$0.00	\$20,370.01	\$0.00	\$20,370.01	\$92,065.40

First Presbyterian Church
Income and Expense Statement
 NURSERY SCHOOL 03, December 2024

	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	Annual Budget Difference	YTD Prior Year
INCOME								
4000 Tuition	\$5,063.00	\$0.00	\$114,379.50	\$105,705.00	\$8,674.50	\$105,705.00	\$8,674.50	\$97,210.00
4405 Registration Fees	0.00	0.00	5,225.00	3,850.00	1,375.00	3,850.00	1,375.00	4,840.00
4410 Materials Fees	0.00	0.00	5,540.00	4,485.00	1,055.00	4,485.00	1,055.00	4,240.00
4415 Pre-Session Fees	180.00	336.00	2,810.00	3,000.00	(190.00)	3,000.00	(190.00)	2,760.00
TOTAL INCOME	5,223.00	336.00	127,954.50	117,040.00	10,914.50	117,040.00	10,914.50	109,050.00
EXPENSES								
5000 Consumables	\$217.08	\$624.00	\$5,033.09	\$5,600.00	\$566.91	\$5,600.00	\$566.91	\$5,526.41
5906 Teacher Education/License	0.00	0.00	552.46	1,000.00	447.54	1,000.00	447.54	1,461.90
5910 Advertising	0.00	0.00	100.00	125.00	25.00	125.00	25.00	590.48
5914 Bank/Credit Card Fees	(8.65)	0.00	(61.22)	0.00	61.22	0.00	61.22	0.00
5915 Snacks	95.02	274.00	1,764.73	2,450.00	685.27	2,450.00	685.27	1,486.49
5916 Equip Repair & Replacemen	0.00	89.00	549.09	806.00	256.91	806.00	256.91	1,468.57
5917 Landscaping & Mulching	0.00	0.00	0.00	300.00	300.00	300.00	300.00	300.00
5918 Facility Use Fee	965.22	965.24	8,686.98	8,687.00	0.02	8,687.00	0.02	8,686.98
5919 Book Bags	0.00	0.00	700.00	725.00	25.00	725.00	25.00	0.00
5920-001 Salary	8,850.96	7,745.10	89,218.62	83,422.00	(5,796.62)	83,422.00	(5,796.62)	84,769.07
5922-001 Salary - NS Pre-Session	200.00	222.40	2,460.00	2,000.00	(460.00)	2,000.00	(460.00)	2,660.00
5923-001 Salary - NS Librarian	36.00	36.00	468.00	360.00	(108.00)	360.00	(108.00)	396.00
5925-001 Substitute Teachers	150.00	202.12	1,710.00	1,819.00	109.00	1,819.00	109.00	990.00
5927-002 Director - Retirement	229.53	229.90	2,697.16	2,698.00	0.84	2,698.00	0.84	993.12
5930 Payroll Tax - FICA	706.62	628.45	7,179.86	6,715.00	(464.86)	6,715.00	(464.86)	6,794.45
5935 Payroll Tax -Workers Comp	0.00	0.00	102.59	333.00	230.41	333.00	230.41	126.00
5950 Flood 2024	389.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES	11,831.04	11,016.21	121,161.36	117,040.00	(4,121.36)	117,040.00	(4,121.36)	116,249.47
EXCESS INCOME/EXPENSES	(\$6,608.04)	(\$10,680.21)	\$6,793.14	\$0.00	\$6,793.14	\$0.00	\$6,793.14	(\$7,199.47)

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First Presbyterian Church
Balance Sheet
 CHURCH DEDICATED ACCOUNTS 02, December 2024

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		Current Year	Previous Year
ASSETS	1000		
CURRENT ASSETS	1100		
Old Fort - Dedicated MM	1105	\$180,245.99	\$292,639.57
Columbarium Checking	1107	49,564.57	44,849.98
ML - Charitable Annuity	1108	49,922.19	50,524.43
Subtotal Current Assets	1100	279,732.75	388,013.98
INVESTMENTS	1300		
Endowment Fund-5/3 Trust	1302	1,930,454.94	1,733,789.61
Endowment Fund-ML	1306	5,068,870.26	4,820,050.96
Lea Trust	1310	1,504,926.48	1,353,595.86
Marvin Vehicle Fund	1314	34,530.38	32,942.50
Restricted MFS (MITTX)	1318	0.00	51,585.21
Donnell Pastor Housing Fd	1322	464,032.52	417,037.40
Subtotal Investments	1300	9,002,814.58	8,409,001.54
CHURCH PROPERTY & EQUIP	1400		
Land and Improvements	1402	116,728.68	116,728.68
Church Building (1955)	1406	1,197,982.06	1,197,982.06
Church Building Add 2005	1410	6,177,266.32	6,177,266.32
Church Equipment	1414	389,002.44	389,002.44
Church Bus	1420	63,999.00	63,999.00
Subtotal Church Property & Equip	1400	7,944,978.50	7,944,978.50
TOTAL ASSETS		<u><u>\$17,227,525.83</u></u>	<u><u>\$16,741,994.02</u></u>
NET ASSETS	3000		
DEDICATED ACCOUNTS	3100		
UNRESTRICTED	3105	\$481,754.67	\$515,816.28
TEMPORARILY RESTRICTED	3201	285,509.90	358,141.64
PERMANENTLY RESTRICTED	3401	16,460,261.26	15,868,036.10
TOTAL EQUITY		<u><u>17,227,525.83</u></u>	<u><u>16,741,994.02</u></u>
TOTAL LIABILITIES AND EQUITY		<u><u>\$17,227,525.83</u></u>	<u><u>\$16,741,994.02</u></u>

First Presbyterian Church
Changes in Equity
December 2024

FUND 02 - CHURCH DEDICATED ACCOUNTS

		Beginning Balance	Income	Expenses	Ending Balance
NET ASSETS					
DEDICATED ACCOUNTS					
UNRESTRICTED					
Anticipated Large Exp	02-3000	11,499.94	0.00	0.00	11,499.94
Church Equipment	02-3100	453,001.44	0.00	0.00	453,001.44
Abiding Memorial Fund	02-3105	16,678.29	575.00	0.00	17,253.29
Subtotal Unrestricted		481,179.67	575.00	0.00	481,754.67
TEMPORARILY RESTRICTED					
ML Charitable Annuity	02-3201	50,524.43	0.00	(602.24)	49,922.19
Parking Lot Fund	02-3210	3,472.00	0.00	0.00	3,472.00
Music Program	02-3214	8,123.57	500.00	(100.00)	8,523.57
Organ & Musical Instrumen	02-3216	6,104.65	0.00	0.00	6,104.65
Mission Funds	02-3217	14,834.39	3,110.00	(240.84)	17,703.55
Martha's Home	02-3218	482.00	2,800.00	0.00	3,282.00
Receptions	02-3219	1,575.34	0.00	(302.95)	1,272.39
Community Food Pantry	02-3220	4,773.00	0.00	(4,000.00)	773.00
Library Fund	02-3222	1,628.09	0.00	0.00	1,628.09
Children/Youth Fund	02-3226	10,452.74	0.00	0.00	10,452.74
A. Kuhlman Nursery Fund	02-3228	1,356.59	0.00	0.00	1,356.59
Community Dinner Fund	02-3234	3,342.36	80.10	(302.83)	3,119.63
Tree Replacement Memorial	02-3236	265.23	0.00	0.00	265.23
Pre-Paid Contributions	02-3244	52,831.77	31,874.97	0.00	84,706.74
Congreg. Care & Support	02-3246	902.97	0.00	0.00	902.97
Art Work & Storage	02-3247	342.09	0.00	0.00	342.09
Fine Arts Camp	02-3252	7,312.52	0.00	0.00	7,312.52
Summer Music Intern	02-3254	275.00	0.00	0.00	275.00
Columbarium Fund	02-3258	49,428.19	136.38	0.00	49,564.57
Marvin Vehicle Fund	02-3262	35,153.04	0.00	(622.66)	34,530.38
Subtotal Temporarily Restricted		253,179.97	38,501.45	(6,171.52)	285,509.90
PERMANENTLY RESTRICTED					
Endowment Fund-5/3 Trust	02-3266	1,995,847.94	0.00	(65,393.00)	1,930,454.94
Endowment Fund - ML	02-3401	5,335,968.81	0.00	(267,098.55)	5,068,870.26
Leah Trust	02-3406	1,557,026.34	0.00	(52,099.86)	1,504,926.48
Donnell Pastor Housing Fd	02-3410	480,526.60	0.00	(16,494.08)	464,032.52
Church Land & Buildings	02-3418	7,491,977.06	0.00	0.00	7,491,977.06
Subtotal Permanently Restricted		16,861,346.75	0.00	(401,085.49)	16,460,261.26
FUND 02 TOTALS		17,596,706.39	39,076.45	(407,257.01)	17,227,525.83

		Current Year	Previous Year
ASSETS	1000		
CURRENT ASSETS	1100		
Old Fort - Dedicated MM	1105	\$25,564.34	\$15,548.53
TOTAL ASSETS		<u>\$25,564.34</u>	<u>\$15,548.53</u>
NET ASSETS	3000		
DEDICATED ACCOUNTS	3100		
TEMPORARILY RESTRICTED	3201		
Prepaid Tuition	3502	\$16,176.00	\$8,895.50
Memorials	3504	2,871.09	5,869.09
Scholarships	3506	6,280.26	546.95
General NS Funds	3508	236.99	236.99
TOTAL EQUITY		<u>25,564.34</u>	<u>15,548.53</u>
TOTAL LIABILITIES AND EQUITY		<u>\$25,564.34</u>	<u>\$15,548.53</u>

FUND 04 - NS DEDICATED ACCOUNTS

NET ASSETS					
DEDICATED ACCOUNTS	04-3000				
TEMPORARILY RESTRICTED	04-3100				
Prepaid Tuition	04-3201				
Memorials	04-3502	2,735.00	13,441.00	0.00	16,176.00
Scholarships	04-3504	2,871.09	0.00	0.00	2,871.09
General NS Funds	04-3506	3,648.00	2,889.26	(257.00)	6,280.26
	04-3508	236.99	0.00	0.00	236.99
FUND 04 TOTALS		9,491.08	16,330.26	(257.00)	25,564.34

First Presbyterian Church 2025 Asking Budget

	2024 Annual Budget	2024 Annual Actual	2025 Proposed Budget
INCOME:			
Operating Pledge	\$367,790	\$359,771	\$363,213
Non-Pledge	\$94,511	\$58,336	\$60,000
Per Capita	\$2,000	\$2,053	\$2,000
Other	\$3,000	\$3,463	\$3,000
Interest	\$250	\$402	\$300
Endowment	\$295,000	\$295,000	\$293,000
Donnell Housing	\$19,000	\$19,000	\$19,000
Lea Trust	\$61,000	\$61,000	\$61,000
Facility Use	\$18,600	\$18,528	\$13,500
Fellowship Events	\$0	\$100	\$0
Venue Income	\$12,000	\$0	\$2,000
Nursery School Facility	\$8,687	\$8,687	\$9,950
Weddings, Funerals, Receptions	\$0	-\$200	\$0
TOTAL INCOME	<u>\$881,838</u>	<u>\$826,140</u>	<u>\$826,963</u>
EXPENSES:			
Personnel	\$457,859	\$439,075	\$457,499
Administration	\$34,900	\$36,465	\$31,500
Deacon Committees	\$2,000	\$598	\$1,000
Faith Formation	\$8,500	\$8,066	\$9,750
Worship	\$23,500	\$23,592	\$22,100
Stewardship & Finance	\$500	\$65	\$100
Mission	\$32,800	\$29,421	\$27,800
Building & Grounds	\$311,300	\$258,335	\$291,597
Per Capita	\$10,479	\$10,153	\$9,750
TOTAL EXPENSES	<u>\$881,838</u>	<u>\$805,770</u>	<u>\$851,096</u>
Net Operating Income	<u>\$0</u>	<u>\$20,370</u>	<u>-\$24,133</u>

(Pending Session Approval)

Nursery School 2025 Asking Budget

INCOME

Tuition	\$118,260
Registration	\$3,850
Material Fee	\$4,485
Pre-Session	\$3,000
Total Income	\$129,595

EXPENSES

Consumables	\$4,950
Teacher Education/Licenses	\$1,000
Advertising	\$125
Bank/Credit Card Fees	\$0
Snacks	\$2,250
Equipment Repair/Replacement	\$6,556
Landscaping/Mulch	\$300
Facility Use Fee	\$9,950
Book Bags – Every other year	\$0
Teacher Salaries	\$90,129
Pre-Session	\$2,000
Librarian	\$360
Substitute Teachers	\$1,819
Director Retirement	\$2,792
Payroll Tax - FICA	\$7,214
Payroll Tax - Workers Comp	\$150
Total Expenses	\$129,595

(Pending Session Approval)

Stewardship & Finance Committee Report

Committee members: Julie Anderson, Brandi Clark, Matt Croy (Treasurer), Beverly Dowling, Howard Elliott, PJ Milligan, and Al Holtzscher

Participating staff members: Stephanie Bryan, Office & Financial Secretary; Pastor Jessica Commeret; Marna Weaver, Church Accountant

The Stewardship & Finance Committee met at least twice each quarter to review the financial statements of the church and nursery school for the prior month. Concerns were discussed and resolved with staff and committee members in cooperation with other committee chairs when necessary.

While the church ended the year in a positive financial position, there are continued long term needs for supplementary funding for repairs and maintenance of the building and grounds. Desired projects to be done sooner than later include adding a sidewalk in front of the church that leads around to the Columbarium, allowing a smooth path for walkers and wheelchairs; adding exterior signage to direct visitors towards the Great Room and other prime locations; and repainting and reglazing the south side sanctuary windows.

The Financial Review Committee conducted an internal audit for 2023 financials as required by the Policies & Procedures Manual and the Book of Order. The committee had one material finding regarding facility-related payable invoices not being signed off appropriately. Communication was held with the Trustees to avoid the issue going forward. The audit passed in all other material respects. The sub-committee commended the excellent job done by staff and the Treasurer in recording and monitoring church assets.

The Investment Advisory Committee performed a review of the Investment Guidelines & Objectives document. Most of the document remained unchanged, with the main update being around the asset allocation.

The committee conducted the annual stewardship campaign with the theme *A Future with Hope*. Multiple letters were mailed to members and articles from the Committee were included in the August, October, November, and January 2025 newsletters. While 33 members increased their pledges, and four new pledges were received, the total amount of pledge dollars decreased by \$3,137 compared to 2024 pledges. 93 pledges were received, netting seven less than in the prior year. The asking budget was presented to Session with a deficit of \$39,386.

Respectfully submitted,
Brandi Clark, Chairperson

Deacons Report

Deacon Members: Dee Waaland, Amy Fisher, Mary Alice Patrickson
Carol Smith, Team Malacos, Meg Ramlow
Jim Baker, Shari Buis, Kim Palmer

Mission Statement: To create fellowship opportunities, and a sense of community, for members and guests of our church; striving to facilitate social bonding and emphasizing our common Faith in God.

Membership Care Activities:

Deacon Buddies: We strive to maintain contact with an evolving group of close to 30 members who are unable to participate in person in the life of the church. Each deacon is responsible for maintaining contact with one, or several, members who are shut-in but desire contact. This outreach may consist of cards, calls, or home visits. The individual deacon develops a special relationship with their “Deacon Buddy” and it is not only a great way to nurture the member but also stands to enrich the deacon through getting to know their buddy through their life stories.

Note: In association with “Deacon Buddies” we also deliver flowers. After Sunday Service, we divide the sanctuary flowers into smaller arrangements and deliver them to shut-in members, ill members, or any member the pastor chooses. We also gift spring bulb flowers to “Deacon Buddies” at Easter time and poinsettias prior to Christmas. We delivered 30 poinsettias in December 2024.

Lifelong Faith Members, 50 Year Members and 90 year old members: On October 20, 2024 we hosted a reception for 50 year members, Lifelong Faith Members, and 90 year old members, (this year we had two members turning 90: Jim Roberts and Chuck Lyon). Amy Fisher planned and hosted a lovely reception; she also decorated and provided the goodies and refreshments. Amy provided each 50 year member with a special 50 year badge and also two special badges for Jim and Chuck, turning 90. There were a lot of members in attendance and a photo was taken of the 50 year members. This year we added “Lifelong Faith Member” for longtime members who, perhaps, worshiped in other churches throughout their lives.

In Home Communion: We joined the Elders in serving “In Home Communion” twice this year.

Funeral Receptions: Under the leadership of Mary Alice Patrickson, the church provides luncheons, desserts, or both to church families who have experienced the loss of a family member. Mary Alice recruits people to both prepare food and serve/clean up for funeral receptions/Celebrations of Life.

Last year, we had numerous church members pass on: (in alphabetical order) Lillie Back, Virginia Elderbrock, Teresa Herning, Lela Hunt, Carroll Kerr, Michael Lindamood, Barbara Snyder and Charles Younger. We were able to provide a funeral luncheon/dessert for most of these members thanks to many volunteers.

Ushers/Greeters: On most Sundays there is a Deacon volunteer serving as a greeter or usher. In the fall of 2024, a small group formed a “hospitality” committee who worked to recruit members to provide baked goods for a fellowship gathering before and after the service. Suzi Healy spearheaded the “hospitality” group by phoning members to help with greeting and providing goodies. This helped the deacons in that we no longer had to provide greeters/ushers for every Sunday. We are still welcome to sign up through the hospitality group to greet, usher, or provide food.

Fellowship Activities: In January 2024 we had an Epiphany Potluck. Right around 35 people attended the potluck which included an informal service out by a fire pit behind the church.

Lenten Suppers: The Deacons hosted 5 Lenten Suppers starting 2/21/24 and running through 03/20/24. We had a sign-up sheet for soup, bread, and salad. Attendance ran higher the first couple weeks with numbers in the 30's. By the last Lenten Supper, attendance was in the teens. Faith Formation provided programming for participants. This seasonal offering was capped-off by a Maundy Thursday gathering complete with an authentic Mediterranean-style meal that we purchased from KABOB IT in Bowling Green, Ohio. There were upwards to 50 people in attendance.

Special Events: We provided snacks and cake for the annual church meeting in January. We provided snacks and goodies for Pentecost and also for a few outdoor summer services, the last of which was the "Blessing of the Backpacks". This was our last outdoor service of the year with special snacks provided by Team Malacos.

Other Activities: The Deacons have typically been charged with overseeing the utilization of the Church Bus. The bus is aging and there has been some loose discussion about repairing it, replacing it, or moving to a lower profile vehicle such as a handicap equipped van. Decisions will likely need to be made in 2025 about the future, or demise, of the church bus. On a typical Sunday we have one or two riders.

Another task given to Deacons is the "Annual Membership Roll Review". We only had two or three members in 2024 whom we needed to check with to learn their desire to stay on the membership roll or be removed. Team Malacos has been doing this for a couple years.

Budget: We were under budget in the fall of 2024 so we changed our asking budget from \$1,500.00 down to \$1,200.00 for 2025.

Although funeral receptions are funded via a dedicated fund, we are heavily reliant on gifts-in-kind and volunteer labor to conduct most of what we do. Thank you to all those who provided resources and helped out at many of our events in 2024. Your help is truly appreciated!

Special Thanks:

Big thanks to outgoing Deacons: Dee Waaland, Amy Fisher and Mary Alice Patrickson for their three years of dedicated service, completing full terms.

Thank you to Mary Alice Patrickson for acting as our secretary during three years of her term.

Some former Deacons deserve special mention for their ongoing duties:

Deb Baker for coordinating the provision of grief booklets to support bereaved members of our congregation.

Carol Dale-Joseph for making cheery Happy Birthday calls to all church members.

Dave Reynolds for his dedication to driving the church bus for over 20 years.

Respectfully submitted,
Meg Ramlow, Moderator

Faith Formation Report

Elders: Jessica Carper, Joe Niemeyer, Susie Chesebro (Chair)

Staff: Jessie Commeret, Leslee Kirkconnell, Clint Miller

Members: Ellen Hugunin, Suzi Healy, Heidi Croy

The Faith Formation Committee continued to live in the new organizational structure through the 2024 year. The committee meetings focused on worship planning, our church life as a whole, learning opportunities in the 11:00 a.m. Sunday hour, and our special seasons of Lent and Advent.

Staff members Jessie, Clint and Leslee reported at each meeting and kept the group informed of activities and plans in the areas of worship, music, and youth. Some of the highlights included Bumper Sticker Theology, Music and Arts Camp, and youth planning for service and mission opportunities. Clint has started a new plan for meeting with our children and youth with opportunities for Motion and Movement, Community Dinner participation, and Worship, Leadership and Understanding Faith.

Family Faith Formation has kicked off and occurs on the third Sundays in the evening. A family provides a meal for each meeting. Clint leads a worship opportunity and age groups meet with Jessie, Leslee and Meg Ramlow for learning time.

A youth Mission Trip is planned for Summer 2025 through Appalachian Service Project. Fundraisers are underway to help with the costs.

We welcomed 5 confirmands and thank Leslee Kirkconnell and mentors for their time and commitment to our youth. The youth will continue learning about their faith through various service, mission and church activities.

Suzi Healy has been instrumental in organizing a welcoming time on Sunday mornings with treats and time to visit with each other. The time is fun and well received!

The committee began reviewing our Child Protection Policy and Policies for Christian Marriage Service. This review and approval will continue as the committee meets in the new year.

The committee has worked well together and enjoyed time in discussion and preparation for a range of church activities. The committee will continue work in developing meaningful faith activities and welcome any members of the congregation to join us!

Respectfully submitted,
Susie Chesebro, Chairperson

Mission Committee Report

Committee Members

Elders: Deb Crow, Amy Fox

Members at Large: Katie Abbott, Lena Kennedy, Tracy Kennedy, Peggy Lobb, Tracy McMath, Liz Wickard

Staff Members: Rev. Jessie Commeret, Leslee Kirkconnell

Mission Statement

Impacting the world around us through understanding, love, and generosity.

New in 2023 and 2024

In 2024, the Mission Committee made a concerted effort to engage the FPC community in the work of the committee. To that end, the Mission Committee hosted the Reverend Bala Khylllep, co-author of Freeing Congregational Mission, A Practical Vision for Companionship, Cultural Humility, and Co-Development to provide a Presbytery-wide seminar, as well as a sermon and Fellowship Hall Seminar in September at FPC. The message Rev. Khylllep shared is that church mission ought to incorporate long term companionship with those served, cultural sensitivity to differences between mission partners, and careful attention to the implications of mission that should seek to promote mutual development and not dependence.

Beginning in 2023, the Mission Committee asked the Congregation to submit names of local nonprofit organizations that conduct important work in Findlay and Hancock County. Based on that information, the committee created a ballot and invited members of FPC to vote on which nonprofits we wanted to support. Based on that vote, the Mission Committee made final distributions from its local mission budget. Likewise, in 2024, the Mission Committee revisited the Congregation's list from the prior year, researching current needs of those organizations through conversation with their representatives. Based on those conversations, the Mission Committee prayerfully chose for FPC to: become a Milk Voucher sponsor for CHOPIN Hall; provide support for free community ESL programs through Read for Life; and purchase equipment for special needs clients of Hope House. In 2025, the organizations receiving funding will report back to the Congregation about their work and the impact of our gifts.

Also in 2024, the Mission Committee experimented with a new committee membership structure. In addition to the two Elders assigned to the Mission Committee and at-large members (those interested in mission), we asked each FPC Mission area to appoint a team leader who would attend the Mission Committee meetings and report on the business of their team. At year end, the mission areas identified were: Food Ministries, Housing, Mental Health, Long Term Relationships and Collaborations, Special Presbytery Offerings, and Youth Mission.

We are excited about this structure and invite all individuals who are interested in diving deeper into mission to join our Mission Committee.

FOOD MINISTRIES

Monthly Community Dinner

In 2024, the Community Dinner team continued to serve 125 to 140 dine-in and carryout servings on the second Sunday of each month. We tried some new recipes that our guests thoroughly enjoyed. The Community Dinner Team Leaders include Tracy Kennedy, Anita Nainee, and Kendra Sponsler. These talented women conduct all the planning and preparations for the Community Dinners with the help of volunteers. This structure has given Tracy Kennedy some respite from solitary responsibility for the dinners. The team is already making plans for 2025.

The Community Dinner team is still in need of volunteers for preparations on Saturday mornings and for serving/cleanup on Sundays. They would love to find individuals or families to help out once a month in the dining area.

Mobile Food Pantries

During 2024, FPC hosted four mobile food pantries with CHOPIN Hall, under the coordination of Team Leader Katie Abbott, with financial support from an anonymous FPC donor. For 2025, the Mobile Food Pantry Team and the Mission Committee are looking for a like-minded donor to support this important ministry of FPC.

On average, FPC serves approximately 180 families at each of the food pantries. These events are staffed with volunteers from other community organizations and volunteers from our congregation.

Darrel the Barrel

FPC continues to collect items for City Mission's Daryl the Barrel (different items selected for collection each month). Daryl the Barrel resides inside the main entrance to the church and donations are collected monthly by City Mission.

Community Garden

The Community Garden facilities FPC hosts continue to be popular with our neighbors and others who do not have a place to grow a garden. FPC has one plot for the Mission Garden, next to Community Garden Team Leader, Liz Wickard's plot. With very little consistent help from other members of FPC, Liz was still able to make a number of fresh produce deliveries to City Mission. For 2025, Liz Wickard hopes to collaborate with community gardens at the Family Center to be able to improve communications and support for local gardeners.

HOUSING

Martha's Home

At its May 2024 meeting, Session, based on the recommendation of the Mission Committee, voted to become a Founder of Martha's Home, a ministry of City Mission providing local emergency housing for mothers with children apart from the main City Mission campus. As a Founder, FPC committed to raising \$100,000 by May 2026 to help pay for renovations to and other expenses of the house that will become an emergency shelter for these families. Amy Fox served as Team Leader for our work with and for Martha's Home. Every Elder and Mission Committee member pledged financial support to the project. As of December 31, 2024, Martha's Home has received well over \$100,000 from members of FPC and those gifts continue to come in. Thus, we have fulfilled our initial commitment to Martha's Home. That being said, the financial need of this new ministry is great and it is our hope that our faith community will continue to support this family

ministry. Early in 2025, we will provide updated financial information, as well as opportunities for us to walk alongside the staff and clients of Martha's Home.

MENTAL HEALTH

Camp Fun (June and November)

In cooperation with the Hancock County ADAMHS Board and other local collaborators, FPC helped to plan and execute the fourth year of Camp Fun with Team Leader Tracy McMath. The day camp's purpose is to provide twice annual positive engagement and support for children and youth in our community, age 6-17, who have lost a parent or loved one to overdose or who has been impacted by overdose. Volunteers, including First Presbyterian Church members, work to give these children a caring and supportive place in the community. In addition to providing the children with various therapeutic services by local nonprofits, the children enjoyed physical activities, breakfast, lunch and snacks, a beautiful handmade blanket, and the camaraderie of being together. FPC provided beverages and volunteer support for the June camp serving 40 young people and meals and the music ministry of our own Clint Miller for the November camp serving 13 young people. Plans are in the works for a 5th year of Camp Fun in 2025.

LONG TERM RELATIONSHIPS AND COLLABORATIONS

Mission Trip

Pastor Jessie is presently the Team Leader for a multi-generational mission trip with the Appalachian Service Project (ASP) scheduled for June 8-14, 2025. An initial meeting was held in October to identify individuals with an interest in participating. Jessie believes ASP is an organization with which FPC can develop a long-term relationship. Fundraising activities began in 2024 to pay for expenses related to this trip. More information will be made available in spring 2025.

YOUTH MISSION

Youth Advent Mission: Clean Up Buckets

Session, at the request of the Mission Committee, approved a youth project in 2024, of assembling 15 Clean Up Buckets (as defined by Church World Service) with the help of the Congregation. This project was the Youth Advent Mission project, which included youth making two minutes for mission to the Congregation, asking for money as well or items for the buckets, and then organizing a congregation-wide packing party on Sunday, December 15th. Each bucket costs approximately \$80 to assemble. Although they didn't reach their goal, they were able to assemble nine buckets for Church World Service.

From this mission experience, both the Mission and Buildings and Grounds Committees approved FPC becoming a year-round depot for Church World Service to collect and store these Clean Up Buckets. Organizations that assemble kits can bring them to FPC at any point during the year, but by appointment only. FPC's role will be limited to storing the kits and making sure we have volunteers when the truck comes to pick them up, generally in early fall. FPC will handle no money, instead simply keeping a tally of kits to be given to the driver at pickup.

If you have a passion for mission, please join us! We generally meet the second Tuesday of each month at 5:30 p.m. We welcome your ideas for ways to serve God and our local, national, and world communities.

Respectfully submitted,
Tracy McMath, Chairperson

Personnel and Administration Report

First, I would like to thank committee members Greg Kuhlman, (Session member), Joe Niemeyer, Howard Elliott, Deb Baker, and Jordan Clark. Without their thoughtful help and various areas of expertise, this year, while challenging, would have been much more difficult. Rev. Jessica Commeret is our staff support. We're very thankful for her expertise and hours of research on our various challenges.

P&A is tasked with overseeing the administrative and personnel budgets, recommending the pastor's terms of call, caring for our amazing staff, listening to their concerns in spring round tables and, of course, any other time any employee has concerns. All employees are reviewed annually in November with goal-setting for the next year.

We review our preschool director with staff reviews. Preschool teachers are reviewed by the director with a member of P&A sitting in. Reviews happen in the spring before school is out. Their contracts for the next school year are signed at that time.

We have also, sharing with Deacons, provided birthday treats for staff near each birthday at their weekly staff meetings

Early in the year a lot of time was spent interviewing candidates for Head Custodian. Some new hires found our challenges were not what they expected, so chose to leave, and we were back to square one.

Sometimes it is necessary to replace a staff member when expectations aren't met. That truly is the difficult part of being on P&A and is not done lightly or without many months of discernment. When that happens, we are again in interview mode.

Our custodial person for Sundays left late this year, and our current custodial staff has stepped up to take on rotating Sundays as well. Many do not see the staff through the week. With this change, everyone can meet and get to know our Facility Manager, Kelly Sherrieb, Head Custodian, Casey Risner, and Evening Custodian, Curt Hugunin.

Each one of our staff is important. Please take time to say "thank you" when you see them.

It has been my pleasure to serve as Chairperson of P&A this year. Thank you all for your patience as we worked through this year's challenges.

Respectfully submitted,
Diana Wagar, Chairperson

Boy Scout Troop 304
First Presbyterian Church

Phil Havens, SM
419-421-1948
Stan Doty, Chairman
419-423-3192
Jim Kennedy, ASM
419-425-0747

Troop 304 is celebrating its 93rd year of Scouting. We would like to thank the First Presbyterian Church for being our sponsor.

Cub Pack 334 is also sponsored by First Presbyterian Church. They have six active Dens from Kindergarten to the 5th grade.

Troop Meetings are on Monday evenings when school is in session. We meet from 6:45 p.m. until 8:00 p.m. We currently have 15 scouts. New youth members and adult volunteers are always welcome.

Leaders Meetings are held once a month in order to discuss upcoming camp-outs, complete details of activities, and discuss needs of the Troop. All adult leaders and parents are welcome to attend these meetings.

Eagle Scouts We have several Scouts working on their Eagle Scout Rank.

Eagle Scout Project James Hedrick and John Paul Cap have completed their Eagle Scout Projects building personal aiming stations and benches at the On Target Rifle Range.

Recent Activities included Summer Camp at Camp Berry, weekend at Camp Berry, Scout Fun Night in Fellowship Hall, helping with the Food Pantry and a trip to the Florida Sea Base.

Up-coming Events include going winter camping and participating in the Klondike Derby, Scout Sunday, Scouting for Food, and a spring camporee. Finally, summer camp at Camp Berry. The Scouts will be going to the Philmont Scout Ranch in the spring of 2025.

Community Service Opportunities include the food distribution that occurs on the second Saturday four times a year from 9-11 a.m. and the community dinner that is held on the second Sunday of each month.

Fund Raising includes annual Popcorn drive and meat stick sales to fund upcoming events.

Respectfully submitted,
Phil Havens

KnitWits Report

‘So knit thou our friendship up’

-Hymn *Draw Us in the Spirit's Tether*

In 2005 when our first members gathered, our two goals were simple: provide the opportunity for women to gather for conversation and fellowship; and while we were together to work on our own projects whether it was crocheting, sewing or knitting.

Since that time our goals have expanded. As we continued to gather to enjoy one another's company, we have also provided support and consolation to members facing challenges and losses in their lives as we have also increased our meeting times to every Friday.

Several years ago, we expanded our goals to include making items for persons in need, creating lap robes and prayer shawls for persons having health challenges or suffering loss and to knitting or crocheting baby blankets to welcome the newest additions to our Church family

We gather every Friday at 9:30 in 113
Every hand crafter is welcome.

Respectfully submitted,
Deb Watson

Nursery School Report

This report will encompass all of 2024. Therefore, there will be information from the Spring session of 2024 (the end of a school year) as well as the Fall session of 2024-2025 (the beginning of the next school year).

January-May 2024

The nursery school had 72 enrolled with 6 staff members employed. Teachers were: Nicole Bartson, Cindy Hill, Carol Smith, Jenna Ward, Katie Goodwin, and Kristy Nelson. The Director was Carol Smith. There were two classes for three years olds and two classes for four year olds. The three year old classes consisted of 16 children with two teachers. The 4 year old classes had 19 and 20 children. All classes had two teachers. Nicole Bartson provided early morning child care for children whose parents are working. The pre-session child care began at 8:00 a.m. and was available until 9:30 a.m.

The nursery school is guided by a board comprised of church members and parents of children enrolled in the program. The following served on the board: Amy Kuhlman, Chair; Cathy McAllister, Scholarships; Pauline Phillips, Advertising; Nikki McAllister, Secretary; Bri Copus, Newsletter; Susie Chesebro, Session Representative; Kristy Nelson, Teacher Representative. Besides involving parents as board members, all parents are encouraged to share any talents and special interests with children in the classrooms, to participate in field trips, and to help in the classrooms upon teacher request.

September-December 2024

The nursery school had 82 enrolled with 6 staff members employed. Teachers were: Nicole Bartson, Carol Smith, Kristy Nelson, Katie Goodwin, Cindy Hill and Jenna Ward. The Director was Carol Smith. There were two classes for three years olds and two classes for four year olds. The three year old classes consisted of 16 and 13 children. The 4 year old classes have three classrooms 19 and 20 children in the morning sessions and 13 in the afternoon session. All classes had two teachers. Nicole Bartson provided early morning child care for children whose parents are working. The pre-session child care began at 8:00 a.m. and was available until 9:30 a.m. While Carol was out for 6 weeks, due to a medical procedure, Nicole Bartson was acting Director and duties were shared throughout the teachers.

The Nursery School Board consists of 7 members: Nikki Matheny, Chair; Sandy Wadding, Scholarships; Brooke Stephenson, Advertising; Nikki McAllister, Secretary; Bri Copus, Newsletter; Pauline Philips, Susan Martus support members; Susie Chesebro, Session Representative; Nicole Bartson, Teacher Representative. Besides involving parents as board members, all parents are encouraged to share any talents and special interests with children in the classrooms, to participate in field trips, and to help out in the classrooms upon teacher request.

In General

An evening Registration Meeting was held in February 2024 to present the philosophy and program of the school to church members and the community. A registration fee of \$55 is non-refundable. Income is derived from the registration fees, tuition, materials fees, and a scholarship gift available through Nursery School fundraising. Tuition was \$195 per month for the children who attend five days per week, \$160 for the children who attend three days per week (*children in the 3

day 4 year old class can opt to come 4 days/tuition is \$180/month), and \$145 for the children who attend two days per week. Scholarship money is provided by the Nursery School and is given to those who qualify according to a scholarship chart developed by the Board.
(*there are 9 students who attend the 4th day option)

The Nursery School strives to foster optimum growth and development in preschool children in an atmosphere of loving concern for each individual child. The program includes a balance of active and quiet play and a combination of independent and teacher-directed activities. This enables a child to learn independently as well as in a structured setting through interaction with other children and adults. We emphasize "kindergarten readiness" throughout our program. The Nursery School also works hard to be good stewards of the building and staff that are provided to us. The Nursery School pays a Building Use Fee for the months the Nursery School is in session. In the fall of 2017, the Nursery School added Godly Play to our curriculum led by Heidi Croy from the church. We partner with and promote the church's programming.

Respectfully submitted,
Carol Smith, Director

Presbyterian Women/Sarah Circle Report

Sarah Circle (FPC representative of Presbyterian Women) meets monthly through the school year on the third Friday of each month. We uphold the PW Purpose of nurturing our faith through Bible Study and prayer, supporting the church worldwide, working for peace and justice and building a caring community of women. We use the Horizons Bible Study book and DVD as our study guide. As a mission project we donate to the Arcadia School Caring Cupboard (named in memory of Barbara Tidd, Mary Wanamaker's daughter). We also donate to PW causes Nickles for Nets and Least Coin. Each month we enjoy lunch presented festively by Peggy Lobb in collaboration with our members. Our mutual concern provides support for each other in prayer and connections. We welcome any women to come and join us.

Mary Alice Patrickson

Presbyterian Women Statement of Receipts and Disbursements

January 1, 2024 through December 31, 2024

	Savings	Checking	Total
BEGINNING BALANCE	\$ 1,298.13	\$ 915.88	\$ 2,214.01
RECEIPTS			
Interest	0.07		
Least Coin Offering		73.00	
Nickels for Nets Offering		75.00	
Pledges		380.00	
Birthday Offering		150.00	
Savings Account Closed		1,298.20	
TOTAL RECEIPTS	.07	1,976.20	
DISBURSEMENTS:			
Horizons Bible Study Video		21.00	
Horizons Magazine Subscription		24.95	
PW MVP (Birthday Offering)		150.00	
PW MVP (Least Coin and Nickles)		148.00	
PW MVP Pledges		650.00	
Savings Account Closed	1,298.20		
TOTAL DISBURSEMENTS:	1,298.20	993.95	
ENDING BALANCE	\$ 0.00	\$1,898.13	\$1,898.13

Prepared by Patricia McVetty, Treasurer

Nominating Committee Report

The Nominating Committee met in the Fall of 2024 to nominate individuals to fill vacancies on the Building and Grounds Committee/Trustees. The committee continued with work to fill 3 positions for each on the Board of Deacons and Session.

Elders: Susie Chesebro, Brandi Clark, Joe Niemeyer

Deacon Rep.: Meg Ramlow

Members at Large: Carol Dale-Joseph, Dick Deerhake, Suzi Healy, Janet Holtzscher

Nominations and suggestions were requested of the congregation. After discernment and discussions, the following members were added to the slate for the Building and Grounds Committee/Trustees, Elders and Deacons. The new board members were approved and elected by the congregation. Members for the 2025 Nominating Committee were also nominated and elected.

Building and Grounds Committee/Trustees:

Jeff Bury

Matt Croy

Nancy Wilczynski

Board of Deacons:

Tom and Melody Butterfield

Sandra Wadding

Liz Wickard

Session:

Patricia McVetty

Dave Reynolds

Elizabeth Wright

The following individuals agreed to serve on the 2025 Nominating Committee:

Kevin Carper

Shirley Copeland

Lark McCormick

Jody O'Brien

*Jessie will name Session and Deacon members to the committee

It is exciting to begin a new year with fresh perspectives and willing leaders on our boards!

Respectfully submitted,

Susie Chesebro, Chairperson

Brandi Clark also served as Chairperson for naming the Building and Grounds/Trustee committee.

Review of Pastoral Service and Terms of Call

Church/City: First Presbyterian Church, Findlay, Ohio

Type of Service: Installed

Pastor: Rev. Jessica J. Commeret

Amount of Time: Fulltime Salary for year commencing: January 1, 2025

A. Pensionable Income

Cash Salary	\$48,148.00
Housing Allowance	\$35,000.00
Deferred Comp.	
Medical Deductible (not paid at all)	
SECA in excess of first 50% (Employer's Portion)	
Bonuses & Unvouchered Allowances	
Total Effective Salary	\$83,148.00

Pension – through PCUSA (8.5% of Total Effective Salary)	\$7,067.58
Health Insurance – through PCUSA (33% of Total Effective Salary)	\$27,438.84
Death & Disability – through PCUSA (1% of Total Effective Salary)	\$831.48
Temporary Disability – through PCUSA (.5% of Total Effective Salary)	\$415.74
Dental Insurance – through PCUSA	\$1,448.14
Total Board of Pensions Costs	\$37,201.78

B. SECA (first 50%)(Excluded from Pension Payment) \$6,360.82

C. Professional Reimbursement

Professional Expenditure	\$5,000.00
Mileage Reimbursement	\$2,000.00
Total Professional Reimbursement	\$7,000.00

Total Compensation \$133,710.60

Vacation (4 weeks required including Sundays)

Continuing Education (2 weeks required including Sundays)

Other (1 additional Sunday off per quarter as vacation for a total of 4 days)

Carry over 2 weeks (including 2 Sundays) of Continuing Education from 2023

Signed:

Clerk of Session

Date

Pastor

Date

Annual Congregational Meeting Minutes January 28, 2024

The annual congregational meeting was called to order by the Reverend Jessica Commeret at 10:45 a.m. on Sunday, January 28, 2024, in Fellowship Hall. Peggy Lobb, clerk of session, was appointed secretary. A quorum was present. Jessie Commeret offered an opening prayer which included reading the names of members who died in 2023.

A MOTION was made and seconded to approve the minutes of the four congregational meetings held in 2023: January 29, September 3, October 1 and November 12. **MOTION CARRIED.**

Jessie Commeret reviewed the 2023 church year including her sabbatical and updates from the nursery school.

Staff and committee reports were available in the packet distributed to all. Committee reports were presented verbally from Personnel & Administration (applauding our amazing staff) and Stewardship & Finance (review of the chiller fund finances).

Jessie reported on the restructuring of our church committees/teams. Session has approved these changes and the congregation will vote on them in January 2025.

A MOTION was made and seconded that Peggy Lobb, clerk of session, serve as temporary moderator as Jessie Commeret was dismissed from the meeting. **MOTION CARRIED.** Diana Wagar, representing Personnel and Administration, presented Terms of Call for Rev. Jessica Commeret for the 2024 year. **A MOTION** was made to approve the Pastoral Terms of Call for Rev. Jessica Commeret for the 2024 year. (Attached) **MOTION CARRIED.** **A MOTION** was made and seconded to return Jessie Commeret to the meeting as moderator. **MOTION CARRIED.** Church members gave Jessie an ovation as she returned.

Jessie Commeret offered an adjournment prayer by asking all to sing the Doxology after the corporation meeting, which immediately followed the congregational meeting.

Peggy Lobb, Secretary

Rev. Jessica Commeret, Moderator

Congregational Meeting Minutes December 8, 2024

The congregational meeting of First Presbyterian Church was called to order on December 8, 2024, by the Reverend Jessica Commeret at 10:57 a.m. for the purpose of electing church officers. A quorum was present.

Susie Chesebro, chair of the Congregational Nomination Committee, made **A MOTION** to elect the following to the Class of 2027 Elders: Patricia McVetty, Dave Reynolds and Elizabeth Wright; to the Class of 2027 Deacons: Tom and Melody Butterfield (team), Sandy Wadding and Liz Wickard. There were no nominations offered from the floor. **MOTION CARRIED.**

Susie Chesebro made a **MOTION** to elect the following to one year terms as at large members of the Congregational Nomination Committee: Kevin Carper, Shirley Copeland, Lark McCormick and Jody O'Brien. There were no nominations offered from the floor. **MOTION CARRIED.**

The Reverend Jessica Commeret closed the meeting with a benediction at 10:59 a.m.

Peggy Lobb
Clerk/Secretary

Rev. Jessica Commeret
Moderator

187th Annual Meeting of the Corporation January 28, 2024

The 187th annual meeting of the corporation was called to order by Rob Crow, President of Trustees, at 11:05 a.m. on Sunday, January 28, 2024, in Fellowship Hall. Peggy Lobb, Clerk of Session, was appointed secretary. A quorum was present. **A MOTION** was made and seconded to approve the January 29, 2023 minutes of the corporation as written. **MOTION CARRIED.**

Rob Crow reviewed the Board of Trustees Annual Report for 2023.

Al Holtzscher, Church Treasurer, presented the treasurer's report for 2023. Recovering from 2022, the market ended 2023 on a high note. Al thanked former and current members of the Endowment Advisory Committee for their service. As Al is retiring after 50 years of service as church treasurer, Jessie thanked him for his faithful service. She then shared warm words of thanks from Tom Donnell. A bench in Al's honor will be placed in the columbarium. Al was given a standing ovation. A reception was held in Al's honor with people enjoying cake and punch before and after the meeting.

A **MOTION** was made to elect Sean Abbott as trustee to serve a three-year term. There were no further nominations. **MOTION CARRIED.**

A MOTION was made to elect Matt Croy as church treasurer. **MOTION CARRIED.**

Al read the following saying as his final act before retirement: "What we have done for ourselves alone dies with us; what we have done for others, and the world, remains and is immortal". Author Unknown.

The meeting was adjourned at 11:30 a.m. by Pastor Jessie Commeret with the singing of the Doxology.

Peggy Lobb,
Secretary

Corporation Meeting Minutes October 13, 2024

The corporation meeting of Findlay First Presbyterian Church was called to order on October 13, 2024, by the Reverend Jessica Commeret at 10:55 a.m. for the purpose of electing trustees to fill three unexpired terms. A quorum was present. An opening prayer was offered.

Peggy Lobb, Clerk of Session, was appointed Clerk Pro-tem for this meeting.

Brandi Clark, representing the Congregational Nominating Committee, made a **MOTION** to elect Jeff Bury, Matt Croy and Nancy Wilczynski as trustees, filling three unexpired terms. There were no nominations offered from the floor. **MOTION CARRIED.**

Jessica Commeret closed the meeting with a benediction at 10:57 a.m.

Peggy Lobb, Clerk Pro-tem

Rev. Jessica Commeret, Moderator

Board of Trustees Report

Trustees from January to July: Sean Abbott, Bruce Hardy, Rick Kidwell & Bob Huber

Trustees from to October to December: Sean Abbott, Jeff Bury, Matt Croy & Nancy Wilczynski

Committee Members: Dave Healy, Jason Myers, Mike Risser & Facility Manager Kelly Sherrieb

Three Trustees resigned in late July/early August. New members were presented by the Nominating Committee and elected at a Congregational meeting.

A reheat and a cold-water coil froze last winter and damaged Room 214 and the Preschool office. The water damage was repaired, and new coils were installed. Future occurrences will be prevented by winterizing the units.

FPC is utilizing an electrical aggregator, Better Buy Energy, who will handle the electricity supply at a more advantageous rate than is available by AEP, which should result in a reduced electric bill.

The new chiller unit arrived and was installed.

Bluffton Paving removed and replaced a section of asphalt near the back entry drive to the parking lot, which was deteriorated.

Concrete sidewalks and curbs were replaced this summer, and a concrete pad in front of the dumpster was installed. The concrete contractor stopped returning our calls, so more concrete, particularly sidewalk repair around the front of the building and the Columbarium is slated for 2025.

The parking lot was sealed and striped this summer. Many thanks to Chuck Lyon for raising funds for this project.

There were several power surges in 2023. Further investigation in 2024 led to the repair of our facility's surge protector, which should protect us from future power surges.

Bell Security has been hired to install security cameras around the facility. Their installation was recommended by our insurance provider.

The Trustees approved a joint resolution to authorize the signing of a quit claim deed for the remainder property left in the Crowley Charitable Trust, of which FPC is a beneficiary.

Respectfully submitted,
Matt Croy, Trustee

Treasurer's Accounts

2024

The Endowment draws for each year are based off 4.5% of the average fair market value of the accounts as of June 30 for the prior 3 years. The 2024 numbers were calculated using the average of the value of the accounts on June 30 in 2023, 2022, and 2021. In total, the Endowments and Trusts provided \$375,000 of income for the 2024 Operating Budget, which covered 47% of our 2024 actual expenses.

The Endowment Funds

Merrily Lynch and The Fifth Third Bank Trust Department each manage a portion of the Endowment Funds, which provided \$295,000 for the 2024 Operating Budget.

Lea Trust

The Fifth Third Bank Trust Department manages the Lea Trust.
The Lea Trust provided \$61,000 for the 2024 Operating Budget.

Donnell Pastor Housing Fund

The Fifth Third Bank Trust Department manages the Donnell Pastor Housing Fund.
The Fund provided \$19,000 for the 2024 Operating Budget.

Columbarium

The Fund balance on December 31 was \$49,564.57.

Marvin Vehicle Fund

The Fund balance on December 31 was \$35,530.38.

Thanks to the Investment Advisory Committee members for their service:
Matt Croy, Tom Donnell, Beverly Dowling, Al Holtzscher, Dave Martaus, and PJ Milligan.

Thanks to Al Holtzscher for his patience with Matt Croy's many, many questions throughout this transition year.

Memorial Fund Gifts

Dr. & Mrs. John D. Altenburg
John & Pauline Andrews
Mr. & Mrs. W. S. Bish
Rev. Joseph Broady
Mrs. Mary Burns
Donnell Memorial Manse
Mr. & Mrs. William O. Ewing
Miss Clara Firmin
Mr. Milton Gray
Rev. Thomas Gordon
Dr. John Melville Guise and Mrs. Alice Louisa Gubbins Guise
Miss Mary Eugeia Guise and Carrie Scribner and Hay Guise

George & Ella Hards
Mrs. Delores M. Howell
Judge and Mrs. A. E. Kerns
Othwein Memorial Fund
Pendleton Memorial
Ron Pfeiffer
Mr. John Mosier Reed
Mr. J. Oscar Reed
Mrs. Laura Harkness Tait
Mr. Cloyce 'Doc' Thomas
Mr. M. E. Williams
Mrs. Florence Young

Trust Funds

Mr. Willis & Mrs. Marcella Bame
Mr. J. R. Donnell
Mr. Otto D. Donnell
Mr. Hank Ford
Mr. Fayburn & Mrs. Ethel Fox
Mr. John & Mrs. Ruth Herman

Mr. & Mrs. Glen R. Johnston
Mr. & Mrs. Dudley L. Lea
Mr. & Mrs. Howard Marvin
James A. Moul
Schoonmaker Family

Bequests

Miss Catherine Achord
Miss Gertrude Anderson
Mr. Samuel J. Anderson
Russ & Peg Armstrong
Miss Zetta P. Baker
Martha E. Barnhill
Mrs. Carolyn Bayer
Mr. Theodore C. Bayless
Sara Beckler
Harry W. Buckingham
Mrs. Lora M. Burgderfer
Mr. Howard A. Bish
Mr. William S. Bish
Mr. Harold Burket
Mrs. Sophia Burns
Mr. Henry Byal
Miss Frances Chew
Mrs. Sylvia Child
Mary C. Childers
Norma Collingwood
Miss Nellie Lewis Cratty
Mrs. Jesse M. Creighton
Joe Crowley
Mrs. Kathryn E. Dall
Mrs. Harriett M. Davis
Mrs. Maryan Davis
Mrs. Elizabeth W. Donnell
Mrs. Glenn M. Donnell

Mr. J. C. Donnell, II
Mr. Otto D. Donnell
Mrs. Olive P. Firmin
Joseph A. Foster
Mrs. Edna Frankenfield
Mr. Harry Glessner
Mrs. Inez C. Glessner
Miss Mary Glessner
Mrs. Lizzie C. Gray
Mr. Grant Green
Mrs. Elizabeth Green
Don C. Hardesty
Mr. John F. Hirschberger
John E. Hoover
Mrs. Florence H. Hughes
Mrs. Georgia Hurley
Mrs. Leilamae H. Hurley
Mrs. Margaret M. Jackson
Miss Gertrude Jones
Mrs. Maretta Lenhart
Mrs. Gladys J. Light
Mrs. Rhonda McDonald
Miss Reba Mackenthun
Carolyn M. Marvin
Mrs. Kathryn L. Mascho
Mrs. Hazel Glen Miller
Miss Alice Bertha Mills
Miss Olive M. Moorhead

Mrs. Mildred Morrison
Mr. George K. Moss
Mrs. Dorothy Norris
Mr. Burton F. Orthwein
Mr. A. D. Patterson
Mr. Frank Patterson
Mr. Joseph S. Patterson
Mr. Joseph V. Patterson
Judge Chester E. Pendleton
Mrs. Laura F. Perrott
Sterling & Meredith Pfeiffer
Pauline Phillips
Mrs. Ardinelle M. Poe
Mrs. Arlo Rader
Mrs. Emma Ranes
Miss Nellie Rebhorn
Glenn F. Robinson
Lester W. Roller
Mrs. Minnie B. Runkle
Mr. Douglas M. Shafer
Mrs. Edie Mae Shoupe
Margaret Tuttle
Ruth Tyo
Mr. William E. VanEman
Miss Grace Watson
Mrs. Ruth Weir
Mr. Grant H. Young
Mariann Dana Younger

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